Franklin County Council August 29, 2016 – 1:00PM Auditor's Conference Room 101

Council: Daryl Kramer, Keith Hall, Aaron Leffingwell, Joe Sizemore, Dean McQueen

Becky Oglesby, Absent

Auditor: Stephen Brack – 1st Deputy Auditor – Shannon Meyer

Open: The meeting was called to order by Vice-President Daryl Kramer and opened with the Pledge of Allegiance.

Parliamentary Procedure: Vice President Kramer noted that President Oglesby doesn't vote on issue unless there is a tie vote. Mr. Kramer recommended that Council make a motion to allow the Vice President to vote. A motion was made by Aaron Leffingwell that it is important when short of council members and the Vice President is filling in for the President that the Vice President is allowed to vote and was 2nd by Keith Hall. Motion carried.

Road Grant Funding: Vice President Kramer noted that in order to avoid any issues in getting the Grant Money that Council needs to Co-ordinate with the Commissioners and Auditor a committee to make sure we are on track. The Committee should consist of: Highway Engineer/ Road Foreman, Commissioner, 2 Council representatives and the Auditor. Commissioner Roberts noted that the County will need to spend \$2,000,000.00 to get \$1,000,000.00 and there may be a possibility that next summer we may have to borrow money until we get the reimbursement. Vice President Kramer appointed Aaron Leffingwell and Jeff Koch to the committee.

Budget: Councilman Keith Hall asked Attorney Grant Reeves is we are OK by paying the 2nd Deputy and below the salary of which Mr. Reeves said we would be fine.

Councilman Leffingwell noted that Dearborn County notes in their Salary Ordinance that Department Heads and Elected Officials may pay individuals at rates less that the stated wage, but may not exceed the amounts stated without a Salary Ordinance amendment.

Councilman Leffingwell also said that he had asked the Surveyor the question as to why the Salary is higher than the other elected officials and he had received an email noting it is due to being Registered Surveyor. He also noted that a NON Registered Surveyor would be 1½ times. Councilman Leffingwell would like to see a line added for NON Registered Surveyor in the Salary Ordinance.

Also the employees of the County will still receive their Longevity at \$60.00 for each year of service and will be in the Salary Ordinance.

Sheriff Department: much discussion was held regarding the pay for the Matron in the Sheriff's Department. The matron is to be paid the same as a Merit Deputy and if completing the Academy would also be entitled to the \$6,500.00. John Estridge commented that he understands the Sheriff's Association is prepared to file a law suit against the County if the matrons pay isn't approved as a Merit Deputy and there is also a possibility of a Sexual Discrimination law suit as well. Sheriff Murphy explained to the Council that he has discussed with Attorney Reeves that this is a violation of the law according to IC 36-8-10-5 Section 5 and the Sheriff sets the qualifications of the Matron and not the Council. Sheriff Murphy also stated the Sheriffs Assoc. is paying particular attention to this matter and they don't care about other counties. Sheriff Murphy also explains that all Deputies are on probation for 1 year and they must complete the Academy in that time or they will not have a position. The Matron's position is much different than that of a regular Secretary. A motion was made by Jeff Koch to increase the pay of the Matron what a Merit Deputy makes and to include the \$6,500.00 which is 40 hours per week at \$20.13 or yearly amount of \$41,860.00 and was 2nd b Dean McQueen. Voting in favor – Jeff Koch, Joe Sizemore, Dean McQueen and Daryl Kramer. Opposed – Aaron Leffingwell and Keith Hall. Motion carried.

Assessor – Sharon Halcomb: stated she knows about the elected officials receiving \$32,144.24 and the 1^{st} Deputy getting \$15.50 from \$15.05 but asked about the others. The 2^{nd} Deputy receives .7%, 3^{rd} Deputy 1.7% and the 4^{th} Deputy 2.6%

Clerk: Karla Bauman – 6 Deputies from \$13.91 to \$15.00. Karla also asked about making the title – Chief Deputy and everyone else Deputy. This can't be done as it would conflict with Deputies on the Salary Ordinance.

Councilman Leffingwell stated that he has always wanted to level out the pay and with the Public Safety Tax we have some additional revenue and this is why he brought it up. He would have liked to have done this over a 3 year period but not knowing who would be on Council next year and what kind of support there would be.

Councilman Hall noted that as an example our expenses have increased faster than our income and it is possible next year Council may have to borrow from the reserves.

A motion was made by Aaron Leffingwell to increase the Surveyor's Salary 3% to \$38,796.00 and the Highway Administrative Secretary from \$15.00 to \$15.25; all Deputies below 2nd Deputy are titled 2nd Deputy and the balance of salaries as proposed and were 2nd by Keith Hall. There were 5 AYES – Dean McQueen, Keith Hall, Jeff Koch, Aaron Leffingwell and Daryl Kramer. Opposed – Joe Sizemore. Motion carried.

Adjourn: With no further business a motion to adjourn was made by Joe Sizemore and 2nd by Jeff Koch. Motion carried.

Others in Attendance: Mike Kohlsdorf, Don Jobe, Greg Melbauer, Roy Hall, Karla Bauman, Grant Reeves, Eric Roberts, Veronica Voelker, Carol Westerman, Pam Beneker, Betty Lecher, Millie Simmermeyer, Sara Duffey, John Estridge, Sharon Halcomb, and Ken Murphy. The names are spelled correctly as per the sign in sheet.

AYE RO	NAY
Dary Kramer	Daryl Kramer
Keith Hall	Keith Hall
Aaron Leffingwell	Aaron Leffingwell
Dean McQueen	Dean McQueen
Joe Sizemore	Joe Sizemore

AYE (Kwch) Settkoch	NAY	
	Jeff Koch	
Becky Oglesby	Becky Oglesby	
Attest: Stephen Brack		